



Richard Jordan, D.Min/SHRM-CP
Executive Search Consultant
Kaye/Bassman International Corp.
Higher Education Practice

Dr. Jordan brings significant executive search experience in higher education both as an instructor and administrative leader. At Parker University, he served as the Director of Total Rewards and Employee Relations. There he worked with the faculty and staff to encourage an engaging working environment that supported the values and principles of the university. Through his interaction with employee benefits, the 403B Committee, employee engagement training, and employee assessment training, Dr. Jordan sought to further develop a strong and nurturing environment that would both equip and release employees to do their best for Parker University.

In a separate role, Dr. Jordan served the employees at the University of Texas at Dallas through great customer service in benefits, recruiting, training and connecting with faculty members as their Benefits Administrator. During this part of his career, he focused on encouraging a workplace that enabled employees to become fully engaged in their schools. Dr. Jordan has also taught a Leadership in Education course as an adjunct at the graduate level at Lubbock Christian University.

In addition, Dr. Jordan served over a decade in the HR industry outside of Higher Education in an administrative and key leadership position. As an HR leader, he sought to create an environment that was open to the needs of the employee and the goals of the organization. He worked with Benefits, Finance, Accounting, Customer Management, and Employee Development.

As a minister for over 15 years, Dr. Jordan has experience leading large groups of educators and decision-makers, focusing on leadership and organizational development. Within this framework, he developed his own leadership skills, active listening skills, the ability to work with a vast array of people, and a desire to help people find their right fit and passion for their career.

Both employers and candidates appreciate Dr. Jordan's transparency and communication in the candidate search process, as he provides sound advice that guides them toward success. Dr. Jordan has continued the high standard of customer service at Kaye/Bassman by building genuine relationships with his candidates and clients. By digging deep into both an employer's strategic goals and culture, Dr. Jordan can uncover candidates that will be the right fit for both the role and the candidate's passion.

As a long-time advocate for excellence in nursing education, Dr. Jordan was appointed in February 2020 to serve as a leader on the National League for Nursing (NLN) Foundation for Nursing Education Advisory Council.



Recently, Dr. Jordan has completed several senior administrative, nurse education, and executive searches for various client institutions of higher education:

- Dean of Nursing at Collin College, McKinney, TX
- Dean of Nursing at United States University
- Dean of Nursing at Ana G. Mendez University
- Associate Dean of Nursing at Tarleton State University
- Program Chair, BSN at Carolinas College of Health Sciences
- DNP/FNP – Program Director and the Assistant Director at Marian University, Indianapolis, IN
- Associate Vice President for Human Resources at Wayne State University
- Director of Admissions and Recruitment at Western New Mexico University
- among other leadership roles at colleges, universities, and 2- year, non-profit schools throughout the nation.

Dr. Jordan's understanding of business, people, and recruitment is supported by his Doctor of Ministry, focusing on Leadership and Organizational Development, his Master of Divinity/Master of Science from Abilene Christian University, and his Bachelor of Arts from Lubbock Christian University.

Richard can be reached at rjordan@kbic.com or (972) 265-5337.