

PHARMACEUTICAL & BIOTECHNOLOGY

ABOUT KAYE/BASSMAN

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.

Our mission coupled with our *Client Focused Search™* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success enables our clients to gain a competitive advantage and candidates to advance their careers.

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The Pharmaceutical and Biotechnology Search Practice has thrived for over thirty years, serving the changing needs of our dynamic industry. Since 1981, we have successfully serviced start-up to global pharmaceutical, biotechnology and contract research organizations. The Pharmaceutical and Biotechnology Search Practice is comprised of Partners and tenured project and research professionals.

The average tenure of our leadership team is seventeen years. Our one-hundred fourteen years of collective experience in pharmaceutical and biotechnology recruitment and consulting equals exceptional industry knowledge and search capabilities. Our synergistic approach allows us to service staff to executive level professionals within our specialty disciplines. This insures maximum market coverage for candidates and clients.

Over seventy-percent of our business is garnered from repeat clients, a testament to our commitment to quality solutions for candidates and clients. Our *Market Mastery* and *Client Focused Search™* approach enables us to deliver unparalleled results regardless of the functional area, level of position or geographic location.



EXPERTISE IN

Analytical Development

Bioanalytical Chemistry

Chemical Development

Clinical Development

Clinical Pharmacology

CMC

Drug Metabolism

Formulations

Medical Affairs

Pharmacokinetics

Pharmacometrics

Pharmacovigilance/Safety

Process Development

Project Management

Quality Assurance

Quality Control

Systems Pharmacology

Technical Transfer/Validation

Translational Medicine