

# HEAVY/CIVIL SEARCH PRACTICE

## ABOUT KAYE/BASSMAN

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.

Our mission coupled with our *Client Focused Search™* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success enables our clients to gain a competitive advantage and candidates to advance their careers.

## KAYE/BASSMAN INTERNATIONAL, CORP.

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For over two decades, Kaye/Bassman has conducted thousands of searches at every level, from entry to executive, partnering with small and mid-sized regional firms as well as large national corporations across the U.S. While each client's business model is unique, they all share the need for an experienced, specialized search firm to identify, attract, and secure top industry talent. Our Client Focused Search™ approach delivers exceptional results across industries, functional areas, and geographic locations. Clients and candidates trust our executive search expertise and deep knowledge of the heavy and civil construction markets. Our Heavy/Civil Practice is led by some of our most tenured partners, search consultants, and research professionals, ensuring an unmatched recruiting track record.

In today's competitive marketplace, securing the right leadership is critical to driving innovation and achieving success. That's where Kaye/Bassman's heavy and civil construction recruiting team comes in. With deep industry expertise, an extensive network, and a tailored search strategy, we connect organizations with the top talent they need. Whether you're looking for a visionary project manager to lead your next infrastructure project or an engineering expert to oversee complex operations, we have the experience and resources to deliver. Our proven search process leaves no stone unturned, from initial consultation and candidate sourcing to rigorous assessments and seamless onboarding.

We have helped firms of all sizes—from regional contractors to global construction companies—build leadership teams that drive growth and transformation. Our clients trust us to deliver exceptional candidates who make an immediate and lasting impact.



### EXPERTISE WITH

Highway & Road Contractors

Bridge & Structural Contractors

Earthwork & Evacuation  
Contractors

Heavy Utility Contractors

Railway & Transit  
Infrastructure Contractors

Marine & Dredging Companies

Dam & Water  
Infrastructure Companies

Tunneling & Underground  
Construction Firms

Airport Infrastructure Contractors

Industrial Infrastructure Builders

### EXPERTISE IN

Accounting

Business Development

C-Suite

Estimating

Field Operations

Human Resources

Marketing

Preconstruction

Project Management