



CONTECH SEARCH PRACTICE

ABOUT KAYE/BASSMAN

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.

Our mission coupled with our *Client Focused Search™* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success enables our clients to gain a competitive advantage and candidates to advance their careers.

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Since 1981, Kaye/Bassman has successfully conducted thousands of searches across all levels, from entry to executive, partnering with small and mid-sized regional firms as well as large national corporations across the U.S. While each client's business model is unique, they all share the need for a specialized search firm capable of identifying, attracting, and securing top industry talent to drive their growth. Our Client Focused Search™ approach consistently delivers exceptional results across industries, functional areas, and geographic locations. Clients and candidates alike trust our expertise in executive search and deep market knowledge in architecture and engineering.

Our ConTech Practice includes some of our most tenured partners, search consultants, and research professionals, ensuring an unmatched recruiting track record. In today's competitive marketplace, securing the right leadership is crucial to driving innovation and achieving success. With deep industry expertise, an extensive network, and a tailored search strategy, we connect organizations with the top talent they need. We partner with construction tech-focused startups, SaaS providers, construction firms, and traditional contractors modernizing their operations—all looking for professionals who can drive digital transformation and grow sales without losing touch of the core principles of construction.

Our proven search process ensures no stone is left unturned, from initial consultation and candidate sourcing to rigorous assessments and seamless onboarding. We have helped firms of all sizes—from boutique design studios to global engineering consultancies—build leadership teams that drive growth and transformation.



EXPERTISE WITH

Project Management

AI

EXPERTISE IN

Augmented Reality

Construction Takeoff Software

Estimation of Materials Cost

Project Management

Scheduling

Project Design

Cost Accounting

Bid Management

Field Service Management

Safety & Reporting

ERP