

BANKING

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ABOUT KAYE/BASSMAN

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.

Our mission coupled with our *Client Focused Search™* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success enables our clients to gain a competitive advantage and candidates to advance their careers.

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For over 25 years, the Banking Search Practice has successfully placed candidates in a broad spectrum of positions on a national and international basis. Kaye/Bassman's clients range from some of the most recognized mega-organizations in the industry to more local, community bank environments. Our search consultants have the expertise, industry contacts, client knowledge and credibility expected by top-tiered financial organizations. We have completed hundreds of searches ranging from Analyst to President and Chief Executive Officer. Our reach extends to corporate, divisional and branch levels. Kaye/Bassman has an impeccable track record and reputation in the banking community. We are a proven source for superior banking talent and innovative human resource solutions.

Our ability to quickly mobilize and execute multiple-position staffing initiatives sets us apart from others in the search industry. The vast majority of our business is from repeat clients or referrals through those clients. The Kaye/Bassman Banking team partners with clients for the long-term, and our relationship does not end when we conclude an assignment. Value added services we provide on an on-going basis.



EXPERTISE IN

Business

Commercial

Middle Market

Corporate

Commercial Real Estate

Professional

Executive

Investment

Energy

Private Banking/Trust

Treasury Management

Syndication

Mezzanine

Loan Review

Loan Administration

Mergers and Acquisitions

Operations/Support