



## About Kaye/Bassman

Kaye/Bassman was founded in 1981 with the mission to positively impact companies and enhance careers by providing the finest in professional, executive, technical and scientific search.



Our mission coupled with our *Client Focused Search™* approach and *Market Mastery* has vaulted us to become the largest single-site search firm in the country.

It is our **Specialization** by functional area, industry sector, position and geographic location; **Flexibility** in customizing our process, relationship and terms around the unique needs and expectations of our clients; **Array of Services** that ensures our ability to handle any staffing challenge; and **Track Record** of success that enables our clients to gain a competitive advantage and candidates to advance their careers.

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## Energy Commodities and Finance

Kaye/Bassman's Energy Commodities and Finance Recruiting Practice provides executive and staff level search services for organizations involved in physical and financial trading of energy and metals commodities. Our group works on a national and international basis and is comprised of experienced executive recruiters with an average of 18 years of search experience. Our commodities team has an unbeatable track record in the industry as being a key player in the build-up of several prestigious trading floors for merchant energy companies, investment banking and hedge funds.

Our discipline coverage for energy commodities is also complete. Covering positions in all three trading offices; front, mid, back and related positions in sales and originations.

In key geographic areas, we have placed entire trading desks and teams in various commodity groups within crude, power, gas, coal, & emissions sectors. We place key talent in trading, scheduling, structuring, fundamentals, risk management, risk control, credit risk, counter-party credit, settlements and FAS 133 functional areas. Regardless of your unique requirements, our *Market Mastery* and *Client Focused Search* approach has enabled us to deliver unparalleled results to any functional area, industry sector, level of position or geographic location.

Our Energy Commodities and Finance Recruiting team has the tenure and the resources to help clients address these staffing challenges. We have a proven track record of placing highly skilled candidates at key institutions across the nation for select clients. We succeed because of the tremendous value we place on long-term client and candidate relationships.



### Expertise In

- Houston, TX
- Dallas-Fort Worth, TX
- Tulsa, OK
- New York, NY
- Stamford, CT
- Greenwich, CT
- Princeton, NJ
- Philadelphia, PA
- San Francisco, CA
- Chicago, IL
- Portland, OR
- Calgary, AB
- London, UK
- Geneva, SZ